Hello!

Thank you for your interest in the Summer Internship at The Hill! This ministry began a little over 40 years ago when Bob Warren, the founder, was asked by six college students to lead a Bible study. Throughout the years, the ministry evolved and expanded. Today, many high school and college students as well as adults of all ages visit The Hill to explore the heart of God, the grace offered through Jesus, and the freedom that belongs to those who have entered in relationship with Him. While the property is used for many events and guest groups, our heartbeat is personal discipleship.

The Summer Internship is born out of that heartbeat. Our desire is to provide an opportunity for young men and women to spend the summer at The Hill being equipped for the life-long journey of knowing God and pursuing His heart. It combines time spent meeting with mentors (both one-on-one and in small groups), studying Scripture (both on your own and alongside others), and a paid part-time job while living alongside others who are seeking after Jesus Himself. Those areas are further broken down below. Please read them carefully for a picture of what the Summer Internship entails.

Mentorship:

The summer will include numerous opportunities to walk with men and women who love Jesus and have a desire to pass on truth and character to fellow members of the Family. These opportunities include (but very likely will not be limited to)

- Meeting weekly with a staff member in order to look at the upcoming week, debrief from the previous one, discuss what they are currently studying, and talk about/work through any present needs.
- Meeting weekly with staff and residents where we will have an individual or couple come and teach and/or have a discussion related to walking with God.
- Working weekly alongside staff members (more about this below).
- Spending time with older believers in the community as opportunities arise.

Personal and Group Studying of Scripture:

We believe that Scripture is a key part of how God equips the saints (2 Timothy 3:16-17). Thus, we desire to impart a passion for God's word born out of a desire to know Him as well as a foundation in how to approach the Scriptures. During non-camp weeks, three hours every morning will be set aside for studying and to learn how to exercise the muscles of sitting alone with God. Materials and assignments will vary to some degree based on individual needs. Part of that time during the mornings will be spent with staff members (as well as the other intern and residents at times), but it will mostly be on your own.

Paid Part-Time Job:

Work hours will be spent around the Hill on a wide range of tasks based on the needs of the day. More common tasks include cleaning the buildings, mowing/weedeating, and preparing for summer camps. Some of this work will be done alone, and some will be done with other residents and/or staff. While this portion of the internship is a paid job, we also consider it a vital part of your personal discipleship. We have seen God use time spent working alongside each other in the trenches, taking on responsibilities, problem solving, etc. to meet needs that sitting down for a Bible study cannot meet.

Living Alongside Others Pursuing Jesus:

In addition to the staff, much of the time during your days will be spent alongside the participants in the year-long resident program. We have seen Father use this to do awesome things and build life-long friendships in the lives of the young men and women who live out here. We encourage involvement with a local church during your time here.

Note that because of the time of the year of the internship and the short duration, much of your time will be around the property. However, we do desire for you to have opportunities to be connected to the local community. There will be occasional time for this on Wednesday mornings and potentially others throughout the week and evenings.

Schedule:

The general schedule of a normal non-camp week of the internship is below. Those weeks are relatively consistent, though flexibility will be needed at times. As mentioned earlier, mornings will be dedicated to studying and the afternoons will be paid work hours. Note that Wednesday afternoons are free.

We are planning two week-long youth (ages 13-18) camps this summer. These are extremely rich and rewarding weeks getting to minister to these young people and work with some of the best counselors and leaders on earth (we aren't kidding). As you might expect, these are long work weeks and involve a completely different schedule. Intern responsibilities during those weeks vary by needs for that week, giftings, and age (camp counselors who stay with campers are in charge of a room and must be at least twenty years old). Interns will have time off at the beginning of the weeks immediately following camp in order to recover from and process their camp experience.

Requirements, Application Process, and Logistics:

We are accepting one male intern and one female intern for the summer of 2024.

Housing will tentatively be provided on the property. In case of a house not having a summer spot open, housing may be provided with a local family close to the Hill, along with compensation for gas mileage.

Interns will need to be able to drive and have a vehicle to use.

The Summer Internship is May 13th, 2024 - August 5th, 2024. It begins with a Camping trip (May 16-19) alongside all our current Residents and staff near Lexington KY and ends just after the first weekend of August.

We will be accepting applications from January 1, 2024 through February 28, 2024. Interviews will be during the first week of March. We will contact you within two weeks of receiving your application in order to set up an interview time. If necessary, follow-up interviews will be during the second week of March and interns will be selected by the end of that week.

Please let us know if you have any further questions. If you are seriously considering applying or have applied, we would love to walk with and assist you any way we can as you look at this with the Lord. He cares for you and is trustworthy. Thank you for taking the time to consider investing your valuable time here with us at The Hill.

By His Life, Brent Armstrong, Andrew Porterfield, Jenelle Schimpf, Kim Warren

	Sun.	Monday	Tuesday	Wednesday	Thursday	Friday	Sat.
9:00 AM		Personal Study	Meet with Mentors and Personal study	Personal Study and Community Involvement	Personal Study	Meet as Group and Personal Study	
10:00 AM							
11:00 AM							
12:00 PM		Lunch	Lunch	Afternoon Off	Lunch	Lunch	
1:30 PM		Report to Office	Report to Office		Report to Office	Report to Office	
2:00 PM		Work	Work		Work	Work	
3:00 PM							
4:00 PM							
5:30 PM							

Note: Each Intern is required to work 16 paid hours, but may work up to 20 paid hours